



MARION STANWAY

Coach

QUALIFICATIONS

- Bachelor of Economics La Trobe University
- Post Graduate Diploma of Business-Organisation Change & Development RMIT
- Masters of Applied Science- Innovation and Service Management – Action Learning RMIT

SPECIALIST EXPERTISE

- Organisational and cultural transformation
- Emotional intelligence and leadership presence
- Executive and leadership coaching
- Transition coaching for high-potential leaders
- Role integration and personal wellbeing
- Strategic facilitation and workshop design
- Psychological safety and team dynamics
- Coaching for women in leadership

INTRODUCTION TO MARION

Marion is a highly respected leadership coach and organisational development consultant with over 30 years of experience across both the public and private sectors. Her career spans senior leadership roles, top-tier consulting with Ernst & Young, and the establishment of her own practice, Triple Connect, in 2002. Marion has deep expertise in cultural transformation, leadership development, and emotional intelligence, and is known for her calm presence, insight, and ability to support people through complexity and change. She has worked with leading institutions including the University of Melbourne, Monash University, Epworth HealthCare, and the Workplace Injury Commission. A passionate advocate for sustainable leadership, Marion continues to contribute to the broader community through pro bono work with not-for-profits, including Homeward Bound and Kilfinan Australia.

CAREER HISTORY

- Director, Triple Connect Pty Ltd (2002–present)
- Head of Organisation Development, Peter MacCallum Cancer Institute (2012–2016)
- Principal, Ernst & Young and Cap Gemini Consulting (2000–2002)
- Principal and Consultant, Ernst & Young (1992–2000)
- General Manager, Workcare Rehabilitation (1986–1992)
- Senior Manager, Royal Children's Hospital (1983–1986)
- Policy and Project Officer, Victorian Public Service (1977–1983)

WHAT PEOPLE SAY ABOUT MARION

Clients describe Marion as an insightful, grounded, and emotionally intelligent coach who brings authenticity and presence to every engagement. She is known for creating a safe and reflective space where individuals can explore challenges with courage and clarity. Whether working with emerging leaders or senior executives, Marion supports people to step into their potential and lead with purpose. Her clients appreciate her calm, considered approach and her ability to ask the right questions that lead to meaningful, lasting change.

WHAT I BRING AS A COACH/MENTOR

As a coach, I bring a rich blend of practical leadership experience and psychological insight. I work alongside clients with curiosity and care, creating a safe space for honest reflection and purposeful action. My approach is anchored in mutual inquiry, allowing people to uncover their strengths, examine their internal narratives, and develop strategies that lead to improved relationships and organisational outcomes. I believe in the power of self-awareness as the foundation of effective leadership—and I'm committed to helping people lead in ways that are both impactful and sustainable.