



MITHRAN DORAISAMY

Executive Coach

INTRODUCTION TO MITHRAN

Mithran is a seasoned executive coach, transformation expert, and board advisor with a career spanning strategy, operational excellence, leadership development, and large-scale transformation programs. With a passion for driving high performance and sustainable change, Mithran partners with leaders to navigate complexity, enhance strategic decision-making, and develop the capabilities needed for long-term success.

His diverse background across corporate strategy, finance, digital transformation, and talent development allows him to offer a unique coaching perspective—bridging strategic vision with practical execution. Whether working with C-suite executives, emerging leaders, or high-potential teams, Mithran empowers individuals and organizations to unlock their full potential.

WHAT I BRING AS A COACH

I help leaders navigate complexity, make better decisions, and build high-performing teams. With a blend of strategic insight and real-world experience, I challenge and support individuals to think differently, embrace change, and unlock their full potential. My coaching is practical, results-driven, and grounded in collaboration and continuous learning—empowering leaders to drive lasting impact with clarity and confidence.

WHAT PEOPLE SAY ABOUT MITHRAN

Mithran is known for his ability to bring clarity to complexity, helping leaders navigate uncertainty with confidence and precision. Those who have worked with him describe him as a rare blend of strategic thinker and pragmatic executor—someone who not only envisions the future but also provides a clear, actionable path to get there. His coaching style is both direct and supportive, challenging individuals to stretch their thinking while fostering an environment of trust and psychological safety.

SPECIALIST EXPERTISE

- Strategy & Transformation
- Leadership Development & Talent
- Financial & Risk Management
- Operational Excellence
- Digital & Technology Transformation
- Board Advisory & Governance
- Industry Expertise – Mining, telecommunications, government, professional services, education, health.

QUALIFICATIONS

- Fellow, AICD
- Fellow, Chartered Accountants ANZ
- Master of Business Administration Melbourne Business School (MBS), University of Melbourne
- MBS Foundation Scholar
- MBA, Booth School of Business, University of Chicago
- Bachelor of Science, Monash University

CAREER HISTORY

- Senior Partner, Korn. Ferry (2021 – 2025)
- Senior Partner, Partners in Performance (now part of Accenture) (2017 – 2021)
- Executive, Telstra Corporation (2013 – 2016)
- Partner, Ernst & Young (2005 – 2013)
- Strategy Consultant, Monitor Group & Andersen (1995 – 2005).