



RAJ KHETARPAL

Leadership Coach

INTRODUCTION TO RAJ

Raj is an executive leadership and career coach with a background in Change and Transformation and Human Resource Management. He is an expert at rapidly analysing the situation and working with the individuals and teams to become comfortable with the proposed change and continuously improving.

Raj has formulated people, talent, culture and career strategies for business growth and turnaround in small, medium, and large organisations, across a variety of industries across the public and private sectors. He is a trusted adviser who combines deep expertise in leadership development. He is empathic, articulate and skilled in fostering self-awareness, helping leaders to uncover blind spots and leverage their strengths to achieve transformative growth.

Raj is known for his commitment to authentic leadership, inclusion and empowering clients to align person values with professional goals to ensure lasting impact. He is strategic, asks insightful thought-provoking questions and inspires leaders to embrace change.

CAREER HISTORY

- Leadership Coach - Associate Future Leadership (3+ years)
- Director- Career Breakthrough (7 years)
- Senior HR Business Partner – Latitude Financial Service
- Coach and P&C - ME Bank
- Head of Human Resources – Open Universities
- ANZ – Career Transition Consultant

Clients

Individual contributors through to Executives across small to large complex organisations, including IT, finance, public sector and higher education.

WHAT PEOPLE SAY ABOUT RAJ

Raj is a prolific thinker, strategic motivator, connector and influencer. He is a master of his craft. He is terrific at helping professionals handle change or challenges and then helping find solutions to their career or business concerns."

- Leader, Peter MacCallum Cancer Centre

QUALIFICATIONS

- Master of Business, Human Resource Management & Industrial Relations - Victoria University
- Bachelor of Arts, History – Delhi University

SPECIALIST EXPERTISE

- Executive and leadership coaching
- Career & transition coaching
- Change management
- Strategy facilitation
- Organisational culture and engagement

SECTOR SPECIALISATION

Finance
Service
Public Sector
Manufacturing

FOCUS

Executive and Leadership coaching
Transition and outplacement
Career development

WHAT I BRING AS A COACH

I bring my broad life perspective and an empathic approach to helping support those I coach better navigate their future path. Having worked with many many people from individual contributors to Executives across many sectors, I provide challenging coaching support grounded with practical insights.